

Thoracic Surgeon – Full Time

A breath-taking opportunity to shape the future of thoracic care.

Become a vital part of the dynamic and collaborative Department of Surgery at Windsor Regional Hospital (WRH) and play a key role in delivering high-quality thoracic care to a growing patient population. We are currently seeking two skilled and motivated full-time Thoracic Surgeons to join our dedicated and supportive surgical team.

A substantial Return of Service incentive of up to \$100,000 is available for the successful candidate, contingent upon a minimum commitment period.

As a designated Level II center for thoracic surgery meeting all requirements set out by Cancer Care Ontario, WRH performs more than 95% of lung resections for primary lung cancer using minimally invasive techniques. In this role, you will be expected to actively contribute to the ongoing growth, sustainability, and clinical advancement of our thoracic services, including upcoming robotics integration utilizing the da Vinci platform.

Why Choose Thoracic Surgery at WRH?

Our program offers a broad and engaging scope of practice, with opportunities to build and shape thoracic services within a growing regional center:

- Work closely with respirologists, gastroenterologists, oncologists, anesthesiologists, 24/7 interventional radiology, and pathology teams to deliver comprehensive patient care and clinical trial opportunities.
- Includes a fee-for-service compensation model set by the OHIP Schedule of Benefits and Fees, an on-call stipend, and a up to \$100,000 Return of Service incentive.
- Contribute to surgical education at the undergraduate and postgraduate levels through our role as a primary clinical partner for the Schulich School of Medicine & Dentistry – Windsor Campus and an academic community partner with the University of Western Ontario.
- Join a team that values collaboration, respect, and professional growth while modeling WRH Values of Respect, Excellence, Service, Compassion, Innovation, and Collaboration.
- Provide essential thoracic care to patients across Windsor-Essex and the surrounding region.

Your Role as a Thoracic Surgeon at WRH:

- Participate as an equal member of the division with shared on-call responsibilities.
- Provide a full scope of care for benign and malignant thoracic diseases, including major/minor lung resections (VATS lobectomy, wedge resection, segmentectomies, and pneumonectomy), pleural disease management, foregut problems, and minimally invasive/open esophagectomies.
- Perform upper GI endoscopy, flexible/rigid esophagoscopy, esophageal dilatations, stent insertions, airway management (flexible/rigid bronchoscopy, foreign body retrieval, and management of hemoptysis), and gastric pathology procedures.
- Participate in multidisciplinary cancer rounds held every two weeks.
- Actively contribute to a positive, professional, and collaborative work environment within the division and hospital.

What You Bring to Our Team:

- Certificate of Registration to practice medicine from the College of Physicians and Surgeons of Ontario (CPSO).

OUR MISSION: PROVIDE QUALITY PERSON-CENTRED HEALTHCARE TO OUR COMMUNITY.

WINDSOR REGIONAL HOSPITAL

Ouellette Campus – 1030 Ouellette Avenue, Windsor, ON, N9A 1E1

Met Campus– 1995 Lens Avenue, Windsor, ON, N8W 1L9

www.wrhone.ca / www.wrhprostaffrecruitment.ca



- Certified or eligible for certification in General Thoracic Surgery by the Royal College of Physicians and Surgeons of Canada (RCPSC). Preference will be given to applicants with Royal College or American Board of Surgeons certification.
- Demonstrated expertise in both benign and malignant thoracic diseases and strong proficiency in minimally invasive skills, with opportunities for robotic surgery.
- Commitment to patient-centered, compassionate care.
- Strong communication and interprofessional skills, with additional languages considered an asset.
- Dedication to quality improvement and continuous professional development.

Please submit your most recent Curriculum Vitae (CV) and a letter of interest outlining your experience and career goals to:

Dr. A. Elalem, Division Head – Thoracic Surgery
c/o Chelsey Thornton – Coordinator, Recruitment & Engagement
careers@wrh.on.ca

Please note: Only those chosen for an interview will be contacted.

Why Windsor Regional Hospital?

Windsor Regional Hospital (WRH) offers the opportunity for a fantastic career in an award-winning health care facility. WRH is a 600 bed multi-site health service organization providing Acute Medical and Surgical Services including Renal, Trauma, Emergency, Family Birthing Centre, Neonatal Intensive Care, Paediatric Services, Critical Care (ICU/CCU), Regional Cancer Services (Inpatient Oncology, Windsor Regional Cancer Centre, Breast Health Centre), Neurosciences and Mental Health Services to 400,000 people in Windsor and Essex County.

In recognition of the growing needs of the region, WRH is undergoing a major reform of the Windsor-Essex Hospitals System, which includes the construction of a state-of-the-art acute care hospital. WRH has officially broken ground on the new acute care hospital in 2026. To learn more, go to <http://www.wrh.on.ca/windsorhospitals>

Why Windsor-Essex?

The Windsor-Essex area is ecologically rich with extensive parkland along with a southwest location that extends warm weather activities such as golfing, gardening, and water sports. Windsor offers the unique opportunities of a larger metropolitan area and the benefits of a smaller community. Living directly across the border from Detroit, Michigan places you on a cosmopolitan stage where arts, culture, big league sports, and entertainment are just moments away. Best of all, you can enjoy access to all these big-city advantages while living in the relative tranquility (and low costs) of a much smaller, friendlier community.

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